



**Intercultural Mutual Assistance Association**  
2500 Valleyhigh Drive NW, Rochester, MN 55901  
PHONE: 507-289-5960 FAX: 507-289-6199 www.imaa.net

*IMAA is building bridges between cultures.*

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## **JOB POSTING**

POSITION AVAILABLE:	Community Health Worker (CHW) – 1 position (qualifies for some remote work after 90 day probation)
START DATE:	ASAP
HOURS PER WEEK:	40
STARTING HOURLY WAGE:	\$17.00/hr. (commensurate with experience and CHW certificate)
CONTACT PERSON:	Armin Budimlic, Executive Director (armin.budimlic@imaa.net)
APPLICATION PROCESS:	Submit a résumé and a cover letter by mail, email, or in person before the deadline. (No phone calls.)
APPLICATION DEADLINE:	Until filled
ORGANIZATIONAL MISSION:	Intercultural Mutual Assistance Association (IMAA) is a community-based, non-profit organization with a mission to build bridges between cultures. IMAA builds bridges of self-sufficiency through its Employment Services, bridges of communication through its Language Services, bridges of hope and safety through its Victim Services and bridges of health through its Community Health Worker Services.
JOB OVERVIEW:	The Community Health Worker will work across cultures, within primary care, hospital, Emergency Department, and community settings to promote health, healing and care. Services will be provided in Rochester.
DESCRIPTION OF DUTIES:	<ul style="list-style-type: none"><li>• Increase client self-efficacy to achieve wellness.<ul style="list-style-type: none"><li>○ Educate clients on maintaining wellness and managing chronic conditions.</li><li>○ Assess individual and social determinants affecting health.</li><li>○ Help client develop a health management plan and goals.</li><li>○ Offers suggestions, insights and support to clients and the team for bridging barriers to goal achievement.</li><li>○ Tracks client progress on their plan.</li></ul></li><li>• Establish positive, supportive relationships with clients.</li><li>• Meet clients in their homes or in community settings.</li><li>• Work collaboratively and effectively within a team.</li><li>• Assist clients with obtaining and retaining healthcare insurance.</li><li>• Help clients to utilize appropriate community resources.</li><li>• Track health outcomes for clients.</li><li>• Maintain accurate and complete records of each client contact and all activities.</li><li>• Continuously expand knowledge and understanding of community resources and CHW practice.</li><li>• Assist with the creation of reports to funders.</li></ul>

**REQUIRED QUALIFICATIONS:**

To be considered for this position the candidate must have:

- High school diploma or GED.
- A Community Health Worker Certificate from a MnSCU institution or be able to successfully obtain a Community Health Worker Certificate within 18 months of hire (paid by IMAA).
- One-year of work experience and study in human services, nursing, behavioral sciences, community health, social work or related field.
- Ability to complete the certification process to become a MNsure Navigator.
- Ability to provide self-directed service in community settings.
- Ability and willingness to effectively initiate contact with clients referred by team members.
- Computer keyboarding and data entry skills.
- Skills to work effectively with professionals in a health/social services environment, and with members of culturally diverse, underserved populations.
- Must be able to provide insured vehicle for transportation with a valid driver's license.

**PREFERRED QUALIFICATIONS**

The preferred candidate will have:

- Understanding of and passion for the CHW model.
- Knowledge of local community resources.
- Bilingual and/or multicultural skills.
- Ability to walk a distance.
- Ability to lift up to 20 lbs.
- Knowledge of computers and filing systems

**IMAA is an Equal Opportunity Employer**