



Intercultural Mutual Assistance Association
2500 Valleyhigh Drive NW, Rochester, MN 55901
PHONE: 507-289-5960 FAX: 507-289-6199 www.imaa.net

IMAA is building bridges between cultures.

JOB POSTING

POSITION AVAILABLE:	Community Health Worker (CHW) – 1 position
START DATE:	ASAP
HOURS PER WEEK:	40
STARTING ANNUAL WAGE:	\$18-\$20/hr.
CONTACT PERSON:	Armin Budimlic, Executive Director (armin.budimlic@imaa.net)
APPLICATION PROCESS:	Submit a résumé and a cover letter by mail, email, or in person before the deadline. (No phone calls.)
APPLICATION DEADLINE:	Until filled
ORGANIZATIONAL MISSION:	Intercultural Mutual Assistance Association (IMAA) is a community based, non-profit organization with a mission to build bridges between cultures. IMAA builds bridges of self-sufficiency through its Family Services, bridges of communication through its Language Services, bridges of hope and safety through its Victim Services, bridges of health through Healthcare Access and Education, and bridges of cultural education and understanding through Community Engagement initiatives.
JOB OVERVIEW:	The Community Health Worker will work across cultures, within primary care, hospital, Emergency Department, and community settings to promote health, healing and care. Services will be provided in Rochester. This is not a remote position.
DESCRIPTION OF DUTIES:	<ul style="list-style-type: none">• Increase client self-efficacy to achieve wellness.<ul style="list-style-type: none">• Educate clients on maintaining wellness and managing chronic conditions.• Assess individuals and social determinants of health• Help clients develop a health management plan and goals.• Offer suggestions, insights, and support to clients and the team for bridging barriers to goal achievement.• Track client progress on their plan.• Establish positive, supportive relationships with clients.• Meet clients in their homes or in community settings.• Work collaboratively and effectively in a team setting.• Assists clients with obtaining and retaining healthcare insurance.• Help clients to utilizing appropriate community resources.• Track health outcomes for clients.• Maintain accurate and complete summary of records of client contact and activities.

- Continuously expand knowledge and understanding of community resources and CHW practice standards.
- Assist with the creation of reports to funders.

REQUIRED QUALIFICATIONS:

To be considered for this position the candidate must have:

- High School diploma, G.E.D, or foreign education equivalent to a US Accredited High School Diploma and experience in a similar position as listed in the description of duties.
- A Community Health Worker Certificate from a MNSCU institution or be able to successfully obtain a Community Health Worker Certificate within 18 months of hire (paid by IMAA).
- One-year of work experience and study in human services, nursing, behavioral sciences, community health, social work or related field.
- Ability to complete the certification process to become a MNsure Navigator.
- Ability to provide self-directed service in community settings.
- Strong organizational, critical thinking, and advocacy skills.
- Ability and willingness to effectively initiate contact with clients referred by team members.
- Proficient with basic computer skills.
- Skills to work effectively with professional in a health/social services environment, and with members of culturally diverse, underserved populations.
- Must be able to provide insured vehicle for transportation with a valid driver's license.

PREFERRED QUALIFICATIONS

The preferred candidate will have:

- Understanding of and passion for the CHW model
- Knowledge of local community resources
- Bilingual and/or multicultural skills
- Ability to walk a distance
- Ability to lift up to 20 lbs.
- Knowledge of computers and filing systems

BENEFITS

IMAA offers the following benefits to all full-time employees:

- Generous PTO including 11 paid holidays
- 401(3)(b) matching up to 3%
- Dental insurance
- Vision reimbursement
- Long-term disability
- Life Insurance

IMAA is an Equal Opportunity Employer